

## Lecturer (2 positions) - Department Childhood Education (Job ID: 5777) - (1472)



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Job Title

### Lecturer (2 positions) - Department Childhood Education (Job ID: 5777)

Organizational Unit

University of the Free State -> Faculty of Education

Contract Type

Permanent

Occupational Level

Junior Management

Location

South Campus - Bloemfontein, FS ZA (Primary)

### Closing Date

**26/6/2024**

Description

**KINDLY TAKE NOTE: Applications may only be submitted online through the official UFS vacancy website: <https://ufs.hua.hrsmart.com/hr/ats/JobSearch/viewAll> - Applications submitted through any other platform will not be considered.**

#### Duties and responsibilities:

- Teach undergraduate and postgraduate modules in Foundation Phase and/or Early Childhood Development (ECD).
- Participate in the Work Integrated Learning programme of the faculty (Teaching Practice).
- Ensure active involvement in research activities of faculty.
- Contribute to curriculum development in the field of Foundation Phase and/or Early Childhood Development (ECD) specifically and Education generally.
- Supervise and provide consultation sessions for undergraduate and postgraduate students.
- Work in a team with colleagues within the faculty.
- Contribute to leadership and administrative tasks related to the faculty.

#### Inherent requirements:

##### Lecturer

- A relevant doctoral degree in Education on NQF Level 10 with a focus on Foundation Phase and/or Early Childhood Development (ECD) (for a permanent appointment)

or

- Master's degree in education on NQF Level 9 with a focus on Foundation Phase and/or Early Childhood Development (ECD) (contract appointment: five years during which a relevant doctoral degree in Education on NQF Level 10 with a focus on Foundation Phase and/or Early Childhood Development MUST be obtained to be converted to a permanent position).

- Candidates must submit proof of registration for a doctoral degree in Education with Foundation Phase or Early Childhood Development as the focus of specialisation.
- Candidates should submit an abstract of their thesis (or dissertation) to indicate relevance to Foundation Phase and/or Early Childhood Development specifically.
- A formal teaching qualification in Foundation Phase or ECD Teaching (e.g. Diploma in Education or Bachelor of Education degree or equivalent).
- A minimum of five (5) years relevant working experience in a school environment or at least two (2) years in a higher education or research and development environment.
- Proven experience in the delivery of poster or oral presentations at academic conferences or equivalent.
- Provide evidence of manuscript (s) produced that have the potential to be converted or submitted for publication, ideally in an accredited journal.

**Recommendations:**

- A proven research record of relevant publications in national or international accredited journals.
- Experience in postgraduate supervision.
- Experience in the teaching of Sesotho Foundation Phase and/or Early Childhood Education.

Competencies

**Required competencies:**

- **Results oriented.**
  - The ability to set high standards, establish tough goals, and to work to achieve success.
  - The ability to be reliable, responsible, dependable and to fulfil obligations.
- **Strategic thinking.**
  - The ability to focus on details, work towards perfection, and approach work in a neat and organised manner.
  - The ability to be creative and open-minded when addressing work issues.
- **Business Acumen:**
  - The ability to adhere to rules and strictly follow work regulations.
  - Proficient in using MS Office.
- **Leading.**
  - The ability to maintain high levels of personal motivation, energy and enthusiasm.
  - The ability to be cooperative with others, display a good-natured attitude and encourage people to work together.
- **Building coalitions**
  - The ability to interact with others and establish personal connections with people.
  - The ability to make decisions through consultation, collaboration and working with close supervision.

**Please ensure that all relevant documentation is attached to your application.**

- A detailed curriculum vitae and cover letter.
- Copies of qualifications (please provide the SAQA accreditation in the case of foreign qualifications).
- Copies of all academic records (applicable where inherently required).
- A copy of your identity document (ID or passport in the case of foreign nationals).
- Proof of registration with a Professional Body (if applicable).

- A copy of your driver's license (if applicable).
- Confirmation of employment from current employer / last employer if unemployed (only applicable to external applicants).

**Assumption of duties:**

01 September 2024

**Closing date:**

**26 June 2024**

**Salary:**

The salary is available on request.

**Fringe benefits:**

(Subject to specific conditions): pension scheme, medical aid scheme, group life insurance, housing allowance, leave and sick leave, service bonus and study benefits.

**Enquiries:**

For enquiries, please feel free to contact 051 401 9814 or email [MakolaCM@ufs.ac.za](mailto:MakolaCM@ufs.ac.za) or [Recruit@ufs.ac.za](mailto:Recruit@ufs.ac.za). Additionally, kindly contact 051 401 2979 / 9810 / 9813 for assistance.

**General:**

**The UFS is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups including candidates with disabilities.**

Our Employment Equity Policy is available at : [EEA13\\_EE Plan UFS 1 March 2022 \(003\).pdf](#)

The University processes personal information in line with its obligations under the Protection of Personal Information Act (POPIA) and any personal information provided to the University will be treated as confidential and processed in accordance with the rights provided to data subjects under POPIA.

***The University reserves the right not to fill the post. The UFS will only consider applications of candidates who meet all the inherent requirements of the position. Applications that are incomplete will not be considered. Communication will be limited to shortlisted candidates only. Should you not be contacted within six weeks of the closing date for applications, you may assume that your application was unsuccessful.***

Additional Information

■ [Lecturer: Department Childhood Education \(2 positions\) \(Job ID: 5777\)](#)

**Lecturer: Childhood Education (Setswana) (Job ID: 5745) - (1441)**



Share this job as a link in your status update to LinkedIn.

Job Title

Lecturer: Childhood Education (Setswana) (Job ID: 5745)

Organizational Unit

University of the Free State -> Faculty of Education

Contract Type

Permanent

Occupational Level

Junior Management

Location

South Campus - Bloemfontein, FS ZA (Primary)

**Closing Date**

**9/6/2024**

Description

**KINDLY TAKE NOTE: Applications may only be submitted online through the official UFS vacancy website: <https://ufs.hua.hrsmart.com/hr/ats/JobSearch/viewAll> - Applications submitted through any other platform will not be considered.**

**Duties and responsibilities:**

- Teach undergraduate and postgraduate modules in Foundation Phase and/or Early Childhood Development (ECD).
- Participate in the Work Integrated Learning programme of the faculty (Teaching Practice).
- Ensure active involvement in research activities of faculty.
- Contribute to curriculum development in the field of Foundation Phase and/or Early Childhood Development specifically and Education generally.
- Supervise and provide consultation sessions for undergraduate and postgraduate students.
- Work in a team with colleagues within the faculty.
- Contribute to leadership and administrative tasks related to the faculty.

**Inherent requirements:**

- A relevant Doctoral degree in Education on NQF Level 10 with a focus on Foundation Phase and/or Early Childhood Development (ECD) (for a permanent appointment).

**or**

- A relevant master's degree in education on NQF Level 9 with a focus on Foundation Phase and/or Early Childhood Development (ECD) (contract appointment: five years during which a relevant doctoral degree in Education on NQF Level 10 with a focus on Foundation Phase and/or Early Childhood Development MUST be obtained to be converted to a permanent position).
- Candidates must submit proof of registration for a doctoral degree in Education with Foundation

Phase or Early Childhood Development as the focus of specialisation.

- Candidates should submit an abstract of their thesis (or dissertation) to indicate relevance to Foundation Phase and/or Early Childhood Development specifically.
- A formal teaching qualification in Setswana Foundation Phase or ECD Teaching (e.g. Diploma in Education or Bachelor of Education degree or equivalent).
- A minimum of five (5) years relevant working experience in a school environment or at least two (2) years in a higher education or research and development environment.
- Proven experience in the delivery of poster or oral presentations at academic conferences or equivalent.
- Provide evidence of manuscript (s) produced that have the potential to be converted or submitted for publication, ideally in an accredited journal.

**Recommendations:**

- A proven research record of relevant publications in national or international accredited journals,
- Experience in postgraduate supervision.

Competencies

**Required competencies:**

- **Results oriented.**
  - The ability to set high standards, establish tough goals, and to work to achieve success.
  - The ability to be reliable, responsible, dependable and to fulfil obligations.
- **Strategic thinking.**
  - The ability to focus on details, work towards perfection, and approach work in a neat and organised manner.
  - The ability to be creative and open-minded when addressing work issues.
- **Business Acumen:**
  - The ability to adhere to rules and strictly follow work regulations.
  - Proficient in using MS Office.
- **Leading.**
  - The ability to maintain high levels of personal motivation, energy and enthusiasm.
  - The ability to be cooperative with others, display a good-natured attitude and encourage people to work together.
- **Building coalitions**
  - The ability to interact with others and establish personal connections with people.
  - The ability to make decisions through consultation, collaboration and working with close supervision.

**Please ensure that all relevant documentation is attached to your application.**

- A detailed curriculum vitae and cover letter.
- Copies of qualifications (please provide the SAQA accreditation in the case of foreign qualifications).
- Copies of all academic records (applicable where inherently required).
- A copy of your identity document (ID or passport in the case of foreign nationals).
- Proof of registration with a Professional Body (if applicable).
- A copy of your driver's license (if applicable).
- Confirmation of employment from current employer / last employer if unemployed (only applicable to external applicants).

**Assumption of duties:**

01 August 2024

**Closing date:**

**09 June 2024**

**Salary:**

The salary is available on request.

**Fringe benefits:**

(Subject to specific conditions): pension scheme, medical aid scheme, group life insurance, housing allowance, leave and sick leave, service bonus and study benefits.

**Enquiries:**

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Additional Information

■ [Lecturer: Childhood Education \(Setswana\) \(Job ID: 5745\)](#)

**Lecturer: Childhood Education (IsiXhosa) (Job ID: 5744) - (1442)**



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Job Title

Lecturer: Childhood Education (IsiXhosa) (Job ID: 5744)

Organizational Unit

University of the Free State -> Faculty of Education

Contract Type

Permanent

Occupational Level

Junior Management

Location

South Campus - Bloemfontein, FS ZA (Primary)

**Closing Date**

**9/6/2024**

Description

**KINDLY TAKE NOTE: Applications may only be submitted online through the official UFS vacancy website: <https://ufs.hua.hrsmart.com/hr/ats/JobSearch/viewAll> - Applications submitted through any other platform will not be considered.**

**Duties and responsibilities:**

- Teach undergraduate and postgraduate modules in Foundation Phase and/or Early Childhood Development (ECD).
- Participate in the Work Integrated Learning programme of the faculty (Teaching Practice).
- Ensure active involvement in research activities of faculty.
- Contribute to curriculum development in the field of Foundation Phase and/or Early Childhood Development specifically and Education generally.
- Supervise and provide consultation sessions for undergraduate and postgraduate students.
- Work in a team with colleagues within the faculty.
- Contribute to leadership and administrative tasks related to the faculty.

**Inherent requirements:**

- A relevant Doctoral degree in Education on NQF Level 10 with a focus on Foundation Phase and/or Early Childhood Development (ECD) (for a permanent appointment)

**or**

- A relevant master's degree in education on NQF Level 9 with a focus on Foundation Phase and/or Early Childhood Development (ECD) (contract appointment: five years during which a relevant doctoral degree in Education on NQF Level 10 with a focus on Foundation Phase and/or Early Childhood Development MUST be obtained to be converted to a permanent position).
- Candidates must submit proof of registration for a doctoral degree in Education with Foundation

Phase or Early Childhood Development as the focus of specialisation.

- Candidates should submit an abstract of their thesis (or dissertation) to indicate relevance to Foundation Phase and/or Early Childhood Development specifically.
- A formal teaching qualification in IsiXhosa Foundation Phase or ECD Teaching (e.g. Diploma in Education or Bachelor of Education degree or equivalent).
- A minimum of five (5) years relevant working experience in a school environment or at least two (2) years in a higher education or research and development environment.
- Proven experience in the delivery of poster or oral presentations at academic conferences or equivalent.
- Provide evidence of manuscript (s) produced that have the potential to be converted or submitted for publication, ideally in an accredited journal.

**Recommendations:**

- A proven research record of relevant publications in national or international accredited journals,
- Experience in postgraduate supervision.

Competencies

**Required competencies:**

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  - The ability to be reliable, responsible, dependable and to fulfil obligations.
- **Strategic thinking.**
  - The ability to focus on details, work towards perfection, and approach work in a neat and organised manner.
  - The ability to be creative and open-minded when addressing work issues.
- **Business Acumen:**
  - The ability to adhere to rules and strictly follow work regulations.
  - Proficient in using MS Office.
- **Leading.**
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- Proof of registration with a Professional Body (if applicable).
- A copy of your driver's license (if applicable).



- Confirmation of employment from current employer / last employer if unemployed (only applicable to external applicants).

**Assumption of duties:**

01 August 2024

**Closing date:**

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**Salary:**

The salary is available on request.

**Fringe benefits:**

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Additional Information

■ [Lecturer: Childhood Education \(IsiXhosa\) Job ID: 5744](#)